



New Jersey Office of Emergency Management Directive

	EFFECTIVE DATE October 12, 2022	NUMBER NJOEM-10 (2022)
	SUBJECT Use of the Incident Command System, Administration of the NJ All-Hazards Incident Management Team, and Incident Management Team Credentialing	
REFERENCE Homeland Security Presidential Directive-5 (HSPD-5); Homeland Security Act of 2002; Executive Order 248 (Murphy 2021); NIMS Guideline for the National Qualification System; All-Hazards Incident Management Team Association (AHIMTA) Interstate Incident Management Qualifications System (IIMQS) Guide; NIMS Guideline for Resource Management Preparedness	EXPIRES N/A	
	RESCINDS NJOEM Directive 105	

Pursuant to Executive Order 248 (Murphy 2021), the National Incident Management System (NIMS) is the State standard for incident management and is mandated for all emergency incidents in the State. The purpose of this Directive is to facilitate efficient and effective assistance to impacted jurisdictions. It is important that all emergency response agencies at the federal, State, county, local and tribal levels, and their allied support agencies, utilize common terminology, integrated communications, consolidated action plans, single/unified command, modular organization, manageable span of control, comprehensive resource management and designated incident facilities during emergencies or disasters. This Directive mandates the use of the Incident Command System (ICS) for all incidents and planned events.

This Directive also addresses the qualification, certification and credentialing process for emergency personnel within the NIMS Guideline for the National Qualification System or the All-Hazards Incident Management Team Association Interstate Incident Management Qualifications System Guide. These essential steps, led by an Authority Having Jurisdiction (AHJ) (as defined in NIMS), help ensure that personnel being deployed for emergency response have the knowledge, experience, training, and capability to perform the duties of their assigned roles. These steps also provide assurance that personnel across the Nation are prepared to perform their incident responsibilities based on criteria that are standard nationwide.

Directive 105 (rev. 2018) authorized the New Jersey Office of Emergency Management (NJOEM) to establish the State’s Type 3 New Jersey All-Hazards Incident Management Team (NJ-AHIMT). NJOEM established the NJ-AHIMT to facilitate the most efficient and effective deployable all-hazards incident management system in the State. The NJ-AHIMT utilizes standardized terminology, standardized organizational structures, interoperable communications, consolidated action plans, unified command structures, uniform personnel qualification standards, and uniform standards for planning, training, and implementing comprehensive resource management. The NJ-AHIMT is housed within the All Hazards Incident Management Team Unit in the New Jersey State Police Emergency Management Section (also referred to as NJOEM).

This Directive NJOEM-10 (2022) incorporates and reaffirms the establishment of the NJ-AHIMT under Directive 105. Further, Directive NJOEM-10 (2022) replaces Directive 105.

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I. Definitions

The terms used in this Directive shall have the same definitions as those used in NIMS, the NIMS Guideline for Resource Management Preparedness, and the NIMS Guideline for the National Qualification System (NQS). Those terms are supplemented as follows:

- **All-Hazards Incident Management Team (AHIMT):** a comprehensive team that provides planning and operational support for incidents and planned events through positions with standardized criteria for responsibilities, training and experience levels as described in the NQS. An AHIMT includes command and general staff members and support personnel, has statutory authority and/or formal response requirements and responsibilities, and has pre-designated roles and responsibilities for members.
- **NJ-AHIMT:** The New Jersey All-Hazards Incident Management Team (NJ-AHIMT), administered by NJOEM, provides incident management or support during incidents or events that exceed a jurisdiction's or agency's capability or capacity. The Team includes members of various local, county, and state agencies; Nongovernmental Organizations (NGO); and private sector organizations.

II. Mandatory Use of the Incident Command System (ICS)

1. ICS shall be used to manage any type of incident, including planned events.
2. ICS is applicable to all types of incidents, regardless of their size or cause.

III. Administration of the NJ-AHIMT

1. NJOEM’s All Hazards Incident Management Team Unit shall administer and manage the NJ-AHIMT as a statewide resource per Section IV. The NJ-AHIMT may be requested for in-state deployment through NJOEM by any State agency, county OEM, or municipal OEM.
2. The NJ-AHIMT, either in its entirety or its individual elements, is available for deployment outside New Jersey via the Emergency Management Assistance Compact (EMAC), Interagency Resource Ordering Capability (IROC),¹ as a FEMA Supplemental Response Team (SRT), or other approved mutual aid methods.

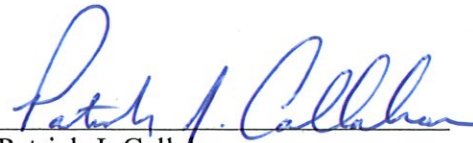
¹ IROC supports the interagency wildland fire community response to wildland fires and all-hazard incidents.

IV. All-Hazard Incident Management Team Credentialing / Qualifications

1. To further State efforts to fully adopt and remain in compliance with FEMA's evolving requirements for the NIMS, specifically its requirements regarding resource management, and to enhance the ability of all State, county, local and tribal emergency management responders to prevent, protect, mitigate, respond to and recover from all-hazards events, NJOEM shall:
 - a. adopt the FEMA National Qualification System (NQS) and the All-Hazards Incident Management Teams Association (AHIMTA) Interstate Incident Management Team Qualifications System (IIMTQS). The NQS provides a foundational guideline on the typing of personnel resources within the NIMS framework, plus supporting tools such as Job Titles, Position Qualifications, and Position Task Books (PTBs). The IIMTQS provides an additional source of guidance through its IIMQS Guide and PTBs.
 - b. maintain the administrative, operational, and logistical readiness and capabilities of the NJ-AHIMT to the standards of a Type 3 (or greater) IMT as defined in the NQS and the U.S. Fire Administration Type 3 AHIMT Technical Assistance Program.
 - c. function as the AHJ for any resources in the State that fall under the authority of a State, county or municipal office of emergency management and are seeking credentialing, including IMTs. The NJOEM All Hazards Incident Management Team Unit is responsible for the implementation of qualification, certification, and credentialing processes consistent with NQS and IIMTQS guidance to ensure incident management personnel are prepared to perform the responsibilities associated with their specific incident-related positions. To that end, the NJOEM All Hazards Incident Management Team Unit shall establish a process for county and municipal offices of emergency management to assist with credentialing; however, the NJOEM All Hazards Incident Management Team Unit shall maintain oversight and be responsible to ensure consistency and adherence to NQS.
2. The NJOEM All Hazards Incident Management Team Unit shall also be available to assist with the credentialing process for any resources in the State and any statewide or regional emergency response program that does not fall under an office of emergency management but chooses to be qualified, certified, and credentialed by NJOEM.

V. Effect

This order shall take effect immediately.


Patrick J. Callahan
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State Director of Emergency Management